



## BACKGROUND

We are the preferred supplier for Standard Chartered Bank in which we are now responsible for their complete Equality and Diversity inclusion programme in providing end to end bespoke diversity solutions. Standard Chartered Bank is a leading International Bank located in 50 countries across the world including: Africa, Asia and America. We have worked closely with their Diversity Council to ensure a joined up approach to the Bank's strategy, vision and aims.

## THE ASSIGNMENT

To date, we have provided the Head of Diversity Council with consultancy on delivering a global conference for senior managers including a series of interactive activities to develop their diversity competence. These events are supported by the Chief Executive and have proved to be a necessary catalyst in the drive to integrate diversity in senior managers' toolkits. Country managers are being assisted through further coaching and consultancy to progress the agenda for Standard Chartered. We have designed and delivered successful programmes including conferences, workshops and facilitated training sessions.

### Diversity and Inclusion Forum in Singapore

This included conferences for the top talent from across the world comprising 60 bank employees from a range of sectors. This event has been evaluated as a significant milestone in the journey for Standard Chartered. It has engaged their leadership team and helped to launch the journey for the way ahead. We are currently advising on developing the whole global offering for the Bank including their induction programmes, the HR community and for all employees of the bank globally. This will be supported by designing and delivering a global "train the trainers" programme.

## CLIENT FEEDBACK

### Some quotes from our clients

*"We have received some great feedback on the D&I 2006 Forum - 'Living our International Value'. The team worked extremely well under huge time pressures and I would like to thank you and your team for the support that you provided the Bank in delivering this event"* (Peter Hatt Diversity & Inclusion Manager Standard Chartered Bank)

*"Thank you for the sessions on diversity in Singapore last week. They were an eye opener"* (Senior Manager, Nepal)

This work will be ongoing over the next 2 years to ensure that Standard Chartered Banks diversity focus on nationality, disability and gender is fully integrated in to their organisational culture.

### Norman Broadbent

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