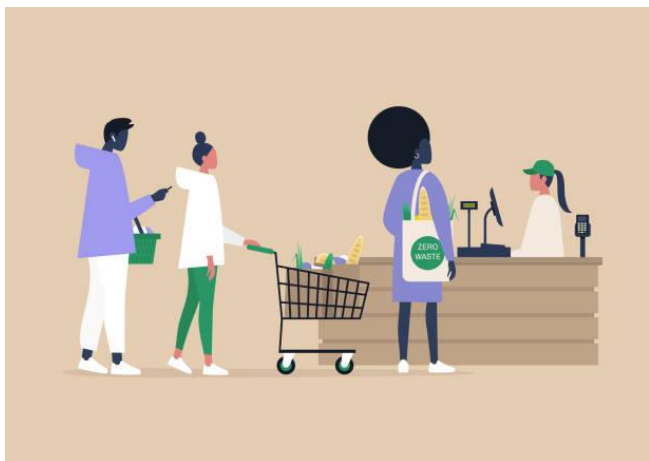


NED Case Study

Audit Chair



CHALLENGE:

Working with the owner of a £1.5b privately held consumer business and their advisors, we were asked to find a new Audit Chair. This was an important and time-critical appointment as the appointee would need to quickly oversee the appointment of new auditors. It was critical that we source an NED with PLC board and past professional exposure to multi-site consumer businesses, ACA qualified, and prior Audit Committee experience. As part of the client's ongoing commitment to diversity they were also interested in adding a diverse candidate to the board.

SOLUTION:

Our experienced board research team quickly identified a potential pool of candidates focussing on 'best fit' and capacity to take on a new role. Our longlist of twenty candidates was submitted within three weeks of instruction. Ten preferred candidates were selected for further scrutiny including three women and a candidate from a BAME background.

OUTCOME:

As we worked through the preferred candidates and started our interview process, it became clear that only a handful of those would meet all the criteria. After another two weeks (five weeks from instruction) we shortlisted six candidates to meet with the client. The process was successfully completed within eight weeks of instruction with the candidate joining shortly after appointment thus meeting their needs in helping appoint new auditors.

We have since received positive feedback from all of the stakeholders concerned regarding the quality of our communication and the speed of our delivery.

If you would like to hear more about The Norman Broadbent Group, or to discuss a specific people challenge or assignment in confidence, please do not hesitate to contact Angela Hickmore, Group Managing Director on 07483 015584 or via angela.Hickmore@normanbroadbent.com



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